

present Annelies Lottmann, Jen Mack, Lesley Williamson, Haley Bradley, Sarah Kopper, Greg Koehler

called to order 7:04

member open time

no items

consent agenda

dec/jan/feb minutes

dec minutes missing list of who was present

Annelies moves to accept consent agenda, Sarah seconds, 4-0-0

Member Engagement Committee Update (Jen)

-sip and strolls starting up post annual member meeting

Annual Meeting Discussion

-time for meeting 3-5, space availability allowing

-cooperation Texas has moved to N Lamar, have meeting space but it only holds 15 people, donation based, sort of no frills, less ideal

-discussed other possible locations, Cycle East, Center 61 possible again, Space 12, FSC

-encourage people to come by handing out checks that aren't picked up at the farmstand, potluck/recipe swap? possible beer from blackstar

-business to be covered:

ends policies discussion/vote (Sarah)

annual report (Annelies and Lesley)

operations update/bundling review (Jen)

co-op principles (Christa)

election process/candidate review (Haley)

Ends Policies board

-from an operational/decision making process ends are super useful in helping know what the members want the co-op to do

-Annelies proposes slight changes:

- 1) Provide local gardeners an inexpensive, efficient means to sell home-grown produce
- 2) Offer goods and services that reduce the cost of gardening for members
- 3) Ensure a high standard of sustainable land management and humane animal husbandry practices in the production of food and materials sold through the co-op.

- 4) Create opportunities for co-op members to share skills and knowledge.
- 5) Welcome and foster diversity and multiple viewpoints in the co-op community.

discussed having aspirational ends that you aren't necessarily going to be in compliance with for a while, ex: blackstar has an ends policy to provide patron rebates, aren't currently doing that

Sarah moves to accept the ends policies introduced by Annelies to be voted on at the annual meeting, Jen seconds, 4-0-0

Nominations Committee Update Annelies

- approached both the entire membership via email and specific members one on one about running for the board, no responses to the email yet, no commitments so far
- working out details of voting system/election methodology, ranked choice looking like best practice, helpful in determining term limits
- report on details at next meeting

C-7 monitoring report Haley

Haley is sorry and brought I'm sorry cupcakes, will have for next meeting

D-2 monitoring report Annelies

#3 is blank on accident

Jen motions to accept the D-2 monitoring report, Sarah seconds, 4-0-0

B-6 monitoring report Lesley

typo re including board in grievance process, should read exclude recommendation changes to just draft a grievance policy, omit the vote

Haley motions to accept the B-6 monitoring report with corrections as discussed, Annelies seconds, 4-0-0

B-9 Monitoring report Lesley

Sarah motions to accept policy monitoring B-9, Annelies seconds, 4-0-0

Value added producer Grant info Annelies

- need a spending threshold
- maybe go for larger amount? fundraising committee look into this

Operations Update Lesley

- annual report is completed, need a review committee that includes both board and non board members
- need annual report voted on prior to annual meeting

- Lesley will email the annual reports to board members
- are these reports the ones the board wants to see? are there others? are any of these unnecessary?
- in the future please include current tally of membership/how many new members have been gained since the last meeting
- cash flow statement not needed
- look into retained earnings/clarify what they are
- expect tweaking in farmstand operations in the coming weeks, aimed at making things easier for everyone

Member Open Time

Greg - promo video opportunity

April Agenda Items

spending threshold

committee updates

publishing minutes/board packets

annual report

Calendar Review

meet April 20th 7pm

April 10-12 Soil Kitchen

April 10-11 ACBA Summit

April 13 Austin Organic Garden - annelies speaking

Action Items

Sarah - contact FSC re annual meeting

Haley - Fundraising committee meeting, C.7 policy monitoring

Lesley - email annual reports to board, B? monitoring

Christa -update policy register

Jen - D.3 policy monitoring

Annelies motions to adjourn, Jen seconds, 4-0-0

adjourned 9:03